



Skilled Trades Training Fund

Background

The Skilled Trades Training Fund (STTF) provides competitive awards for employer responsive training that enhances talent, productivity and employment retention while increasing the quality and competitiveness of Michigan's employers. The STTF ensures Michigan's employers have the talent they need to compete and grow, and individuals have the skills they need for in-demand jobs. Collaboration between the Michigan Works! Agencies (MWAs), economic development and educational partners is essential to achieve demand-driven training that addresses talent shortages hampering the growth of Michigan's industries.

Allowable Training

Training programs funded by the STTF must fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by the industry.

Examples of allowable training include:

- Classroom
 - Conducted by a third party, unless exclusive in nature
 - May take place at training provider, on-site at employer, or online
 - May be for existing employee(s) or individual(s) to be hired after the STTF application is approved
 - On-site training with wage reimbursement for individuals to be hired
 - Work-based learning
 - Training for the individual(s) to obtain skills to become proficient in the new job
 - Individual(s) must be hired after the STTF application is approved and before training begins
 - If individuals being hired have worked for the employer through a temporary staffing agency, the individuals must be learning new job skills
 - It is not the intent of STTF to reimburse an employer to train someone on their current job
 - Apprenticeships – for new apprentices only
 - U.S. Department of Labor (USDOL) Registered Apprenticeships only
 - Any individual who begins a USDOL Registered Apprenticeship at any point within the three months prior to employer submitting an STTF Application, or any individual not currently in a USDOL Registered Apprenticeship. This could be a current employee or a new employee.
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Cost of Training

- Classroom training should not exceed \$1,500 per person
 - Reimbursement may be requested at completion of STTF funded training
- [On-site training](#) with wage reimbursement for individuals to be hired should not exceed \$1,500 per person
 - Reimbursement is based upon retention
 - 50% reimbursement employed 30 days post-training
 - 75% reimbursement employed 60 days post-training
 - 100% reimbursement employed 90 days post-training
 - Reimbursement may be requested three months post-training
- USDOL Registered Apprenticeships ([new apprentices](#) only) should not exceed \$3,000 per person
 - Reimbursement may be requested at completion of STTF funded training

Training Duration

Funding will be utilized to provide short-term training (three months or less) to meet current, documented needs of employers. The exception to the three months is apprenticeship training.

Funding Awards

The Talent Investment Agency will award funding to the Michigan Works! Agency, all funding is reimbursed upon completion of training and/or retention.

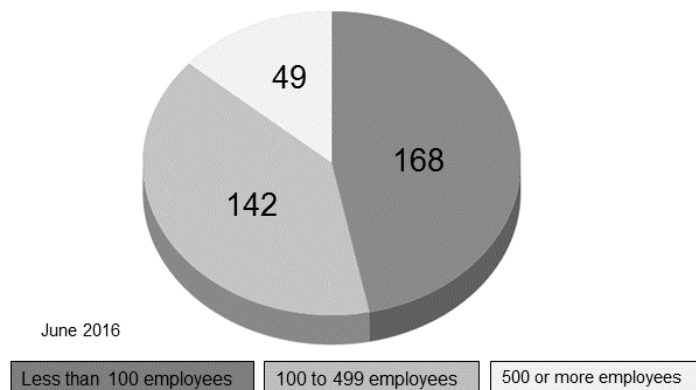
Size of Companies Receiving STTF

Fiscal Year 2016

359 Companies

Average Award = \$36,134

Average Award Per Person = \$982



Visit our website at www.michigan.gov/sttf for more information and a list of STTF contacts.