



# State of Apprenticeships in Oakland County

November 17, 2016

Equal Opportunity Employer / Program  
Auxiliary Aids and Services are Available upon request  
to Individuals with Disabilities  
Michigan Relay Center (TTY) (800) 649-3777 or 711

Funded By:  
L. Brooks Patterson, Oakland County Executive  
Oakland County Workforce Development Board  
Workforce Development Agency, State of Michigan



L. BROOKS PATTERSON  
OAKLAND COUNTY EXECUTIVE



# State of Apprenticeships in Oakland County

## United States Department of Labor – Office of Apprenticeship

- 69 occupations in Oakland County
- 501 Apprenticeship Sponsors
- Highest:
  - Toolmaker – 39
  - Plumber – 38
  - Machine Repairer - 39



Search Program Sponsors Database

### Disclaimer

The following listing of registered program sponsors does not signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications.

Your search for OAKLAND County in the State of MI.

There are 69 occupations in this county. Data listed on Nov 15 2016

Occupation	Number of Apprenticeship Sponsors	
ASPHALT PAVING MACHINE OPER	1	<a href="#">View</a>
ASSEMBLER, METAL BUILDING	1	<a href="#">View</a>
AUTOMOBILE MECHANIC	7	<a href="#">View</a>
AUTOMOBILE TESTER	7	<a href="#">View</a>
BRICKLAYER (Construction)	8	<a href="#">View</a>
CARPENTER	9	<a href="#">View</a>
CARPENTER, PILEDRIVER	1	<a href="#">View</a>
CEMENT MASON	2	<a href="#">View</a>
CONSTRUCTION EQUIP MECHANIC	1	<a href="#">View</a>
DIE DESIGNER	7	<a href="#">View</a>
DIE MAKER, BENCH, STAMPING	2	<a href="#">View</a>
DIE MAKER, STAMPING	3	<a href="#">View</a>
DIE MAKER, TRIM	6	<a href="#">View</a>
DRY-WALL APPLICATOR	1	<a href="#">View</a>
ELECTRICIAN	25	<a href="#">View</a>
ELECTRICIAN, AUTOMOTIVE	7	<a href="#">View</a>
ELECTRICIAN, MAINTENANCE	35	<a href="#">View</a>
ELECTRONICS TECHNICIAN	1	<a href="#">View</a>
EXPERIMENTAL ASSEMBLER	6	<a href="#">View</a>
FENCE ERECTOR	1	<a href="#">View</a>

9 occupations found in current sponsors  
Display records 1 to 20 records on this page.

<https://www.dol.gov/featured/apprenticeship>

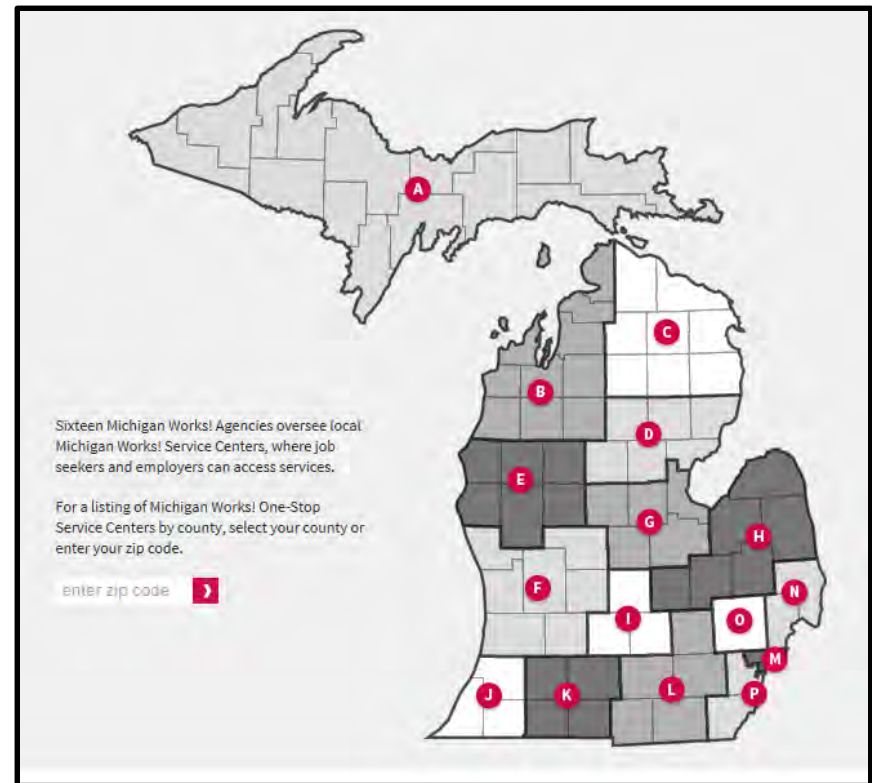
# State of Apprenticeships in Oakland County

- Oakland County has a labor force of nearly 630,000 participants – 31% of Metro Detroit's total labor force of more than 2 million.
- Business expansion, attraction and retention investment of more than \$835 million — an increase of \$177 million from 2014

***We must continue our efforts!***

# Oakland County Workforce Development - Oakland County Michigan Works!

- 16 Statewide Michigan Works! Agencies
- Funded through Federal and State sources
  - Michigan Talent Investment Agency
- Local:
  - L. Brooks Patterson, Oakland County Executive
  - Oakland County Workforce Development Board
  - Department of Oakland County Economic Development and Community Affairs



Oakland County  
MICHIGAN  
**WORKS!**

# National Apprenticeship Week Proclamation

Equal Opportunity Employer / Program  
Auxiliary Aids and Services are Available upon request  
to Individuals with Disabilities  
Michigan Relay Center (TTY) (800) 649-3777 or 711

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# Oakland County Workforce Initiatives

## Manufacturing Day

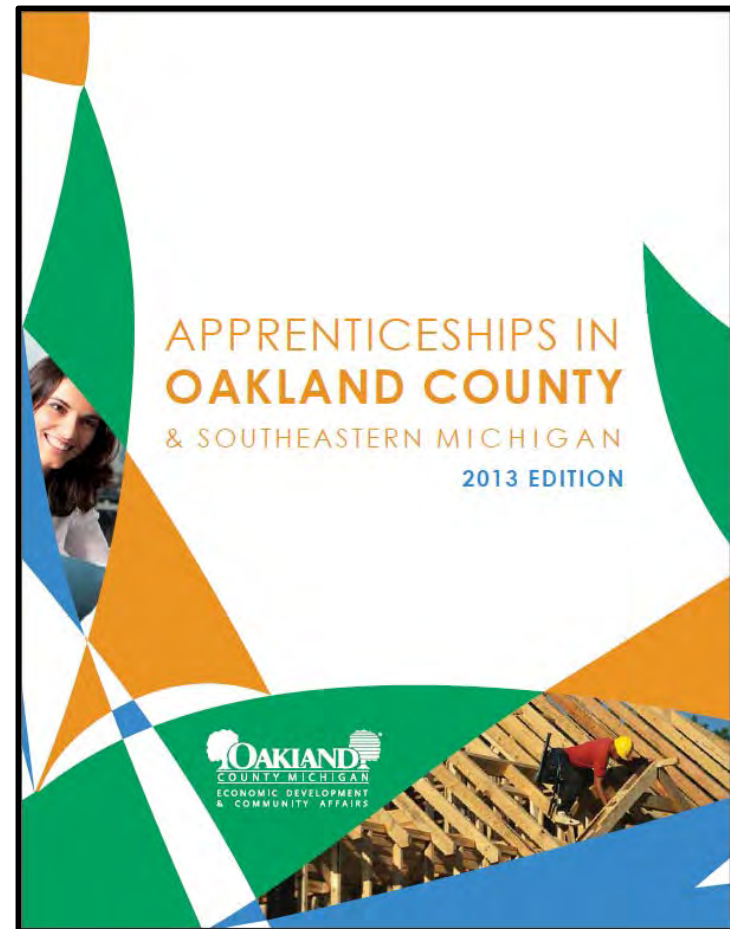
- October 7, 2016
- 400+ high school juniors and seniors
- Hosts:
  - Oakland County Michigan Works!
  - Oakland County
  - Oakland Schools
  - Oakland Community College
- 38 companies



# Oakland County Workforce Initiatives

## Oakland County Apprenticeship Book

- National Association of Counties (NACo) Award winner!
- 5 Editions
- Description, forecast, wages, and programs



# Oakland County Workforce Initiatives

## Oakland County Apprenticeship Book

**NEW!** (2017)

- 60 occupations
- 19 new occupations – information technology and manufacturing
- Description, forecast, wages, and programs



**Auto Body Repairer**

**LENGTH**  
Of Apprenticeship  
**4 YEARS**

**MARKET FORECAST**  
for Metro Detroit Area  
**64 ANNUAL JOB OPENINGS.**

**WAGES**  
for Metro Detroit Area  
**HOURLY \$28.11**  
**YEARLY \$58,470**

**JOB DESCRIPTION**  
Auto body repairers fix damaged bodies and body parts of automotive vehicles, including cars, vans, trucks, buses, campers and trailers.

**COLLEGE REQUIREMENTS**  
Applicants must be a high school graduate or a GED recipient and 18 years of age or older. College admission does not guarantee enrollment in this apprenticeship program, which may require additional qualifications that the Apprenticeship Coordinator can identify.

**COLLEGE APPRENTICESHIP PROGRAMS FOR AUTO BODY REPAIRERS:**  
**Oakland Community College**  
2900 Featherstone Road  
Auburn Hills, Michigan 48326  
Apprentice Coordinator (248) 232-4050

**College Admission Requirements:**  
Applicants must have a high school diploma or GED and be 18 years of age or older. College admission does not guarantee enrollment in this apprenticeship program, which may require additional qualifications that the Apprentice Coordinator can identify.

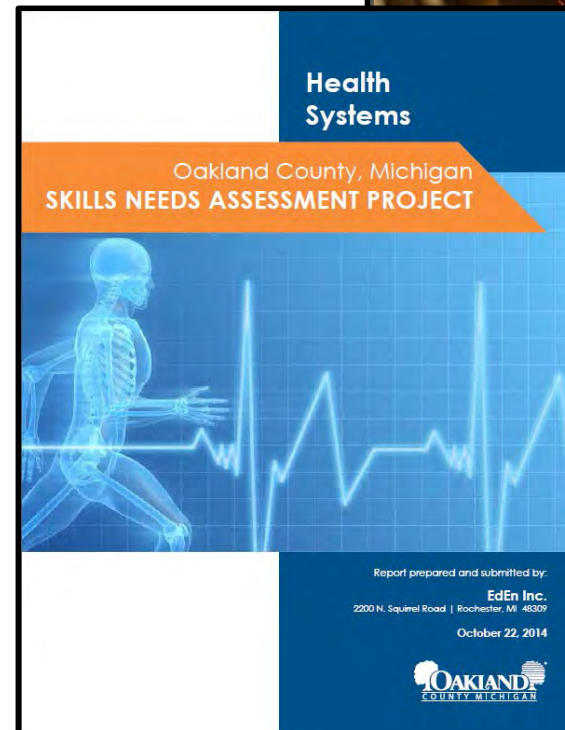
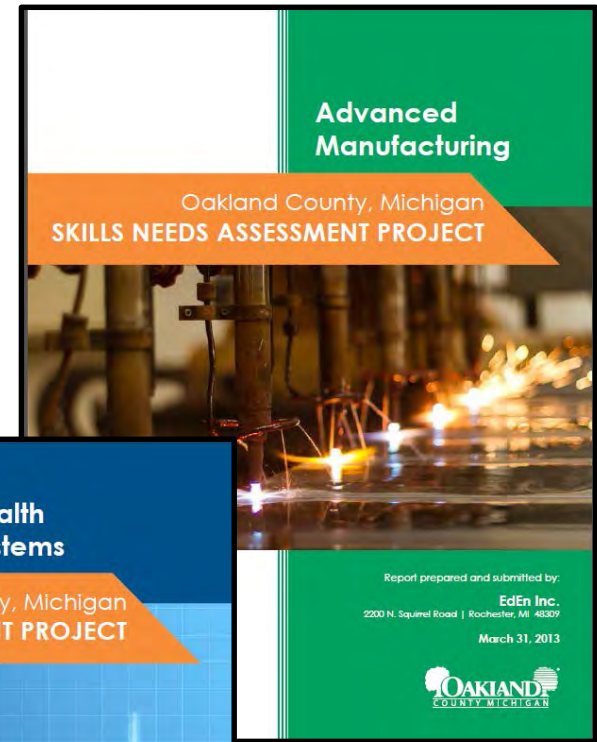
3 2016 APPRENTICESHIP BOOK



# Oakland County Workforce Initiatives

## Skills Needs Assessment Projects (SNAP)

- Emerging Sectors (2009)
- Advanced Manufacturing (2013)
- Health Systems (2014)
- **NEW!** Connected Mobility (2016/2017)



# Oakland County Workforce Initiatives

## Apprenticeships and Skilled Trades

- [MITradeSchool.org](http://MITradeSchool.org)
  - Explore Careers
  - Training Programs
  - Search for Jobs

**Skilled Trades Make Exciting Careers**

**EARN GOOD PAY**  
Many jobs with high starting salaries that require less than a four-year degree.

**BE IN DEMAND**  
More jobs than people available.

**DO INTERESTING WORK**  
Something new every day. Not behind a desk. You make things!

**MITradeSchool.org**

A diverse range of opportunities are here now and will be in the future. The portal is easy to use.

1. Explore 100+ jobs to match interests and abilities
2. Find training options nearby
3. See who is hiring

Produced with the support of the Oakland County Board of Commissioners

**OAKLAND**  
ECONOMIC DEVELOPMENT & COMMUNITY AFFAIRS  
L. BRIDGES PATTERSON  
OAKLAND COUNTY EXECUTIVE

# Oakland County Workforce Initiatives

## Oakland County Michigan Works! Business Services Team

- 25+ Certified Business Solutions Professionals (BSP's) through Michigan State University
- Trained to assess workforce needs and implement results
- Serve as **ONE STOP** for workforce and talent needs



In the last 3 years,  
this team has met  
with 1,726  
Oakland County  
businesses!

# Oakland County Workforce Initiatives

## Training Support

- Skilled Trades Training Fund
- On-The-Job Training
- Employer-Based Training
- Apprenticeships
- MAT2 Employer Training Grant

**Oakland County  
MICHIGAN  
WORKS!**

**EMPLOYER-BASED  
TRAINING PROGRAMS**

► Most training programs are in the Manufacturing, Healthcare, and Information Technology/Media sectors.

► On-the-Job-Training, Customized Training and Registered Apprenticeships are geared to help Oakland County employers secure talent consistent with their workforce needs.

**On-the-Job-Training (OJT)** helps a participant gain the knowledge or skills essential to the full and adequate performance of the job. OJT reimburses the employer up to 50 percent of the costs to develop the OJT trainee.

**Customized Training** is designed to meet the special requirements of an employer or group of employers. It may be conducted by a separate vendor and include internships. The program requires a commitment by the employer(s) to hire an individual upon successful completion of the training. Customized training reimburses the employer up to 50 percent of training costs.

**Registered Apprenticeships** offer workers employment and a combination of on the job learning and related instruction. Apprentices are employed and work through a series of defined curricula until the completion of their apprenticeship programs.

Find out more by contacting a Business Services Representative at Oakland County Michigan Works!

**AT YOUR SERVICE...**

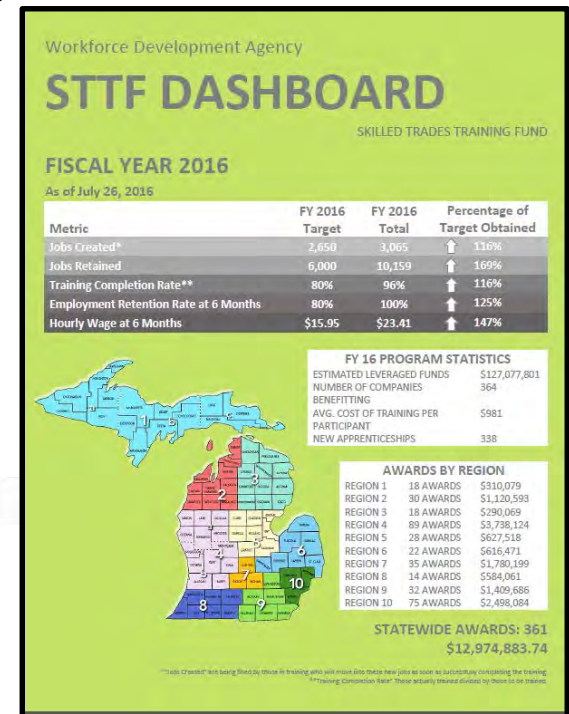
<b>GENOA</b> 717 E. 24th Street Farmdale MI 48226	248-545-0202
<b>HUNTSVILLE</b> 2518 S. 24th Street Huntsville MI 48227	248-899-0410
<b>ROY</b> 21156 Oak Road New MI 48207	248-724-1822
<b>WALTON</b> 25100 Park Lane Street Clarkston MI 48227	248-671-8437
<b>PONTIAC</b> 8820 Park Ferry Street Farmdale MI 48240	248-274-1777
<b>WESTLAND</b> 21000 Indian Street Southfield MI 48033	248-756-6500
<b>TROY</b> 522 Southwestern Highway, Suite 400 Troy MI 48062	248-823-6101
<b>WARREN</b> 4541 24th Street Warren MI 48091	248-482-3417

Open Monday - Friday except for state holidays

# Oakland County Workforce Initiatives

## Skilled Trades Training Fund

2014	<ul style="list-style-type: none"> <li>• 3 Awards</li> <li>• \$398,152</li> <li>• 30 employees trained</li> </ul>
2015	<ul style="list-style-type: none"> <li>• 15 Awards</li> <li>• \$721,363</li> <li>• 1,023 employees trained</li> </ul>
2016	<ul style="list-style-type: none"> <li>• 44 Awards</li> <li>• \$1,330,845</li> <li>• 1,378 employees trained</li> </ul>
2017	<ul style="list-style-type: none"> <li>• 66 applications submitted</li> <li>• \$1.88 million requested</li> </ul>



# Oakland County Workforce Initiatives

In 2015/2016, 44 companies  
awarded  
\$1.3 million in training funds



# Oakland County Workforce Initiatives

## Training Programs

- Tuition assistance
- On-the-Job Training
- Work experience
- Apprenticeships
- Employer based-training options

Over \$500,000 in tuition assistance awarded to TAA-eligible workers in the last 12 months

Approximately \$200,000 per year in tuition assistance to low income adults and dislocated workers.

Two exciting OJT and work experience projects with



## Contact Information

Jennifer Llewellyn  
Oakland County Michigan Works!  
Oakland County Workforce Development  
[llewellynj@oakgov.com](mailto:llewellynj@oakgov.com)  
[www.oaklandcountymiworks.org](http://www.oaklandcountymiworks.org)  
248.452.2256

