



Registered Apprenticeship Building a 21st Century Workforce

US Department of Labor | Employment and Training Administration
Office of Apprenticeship | Region 5



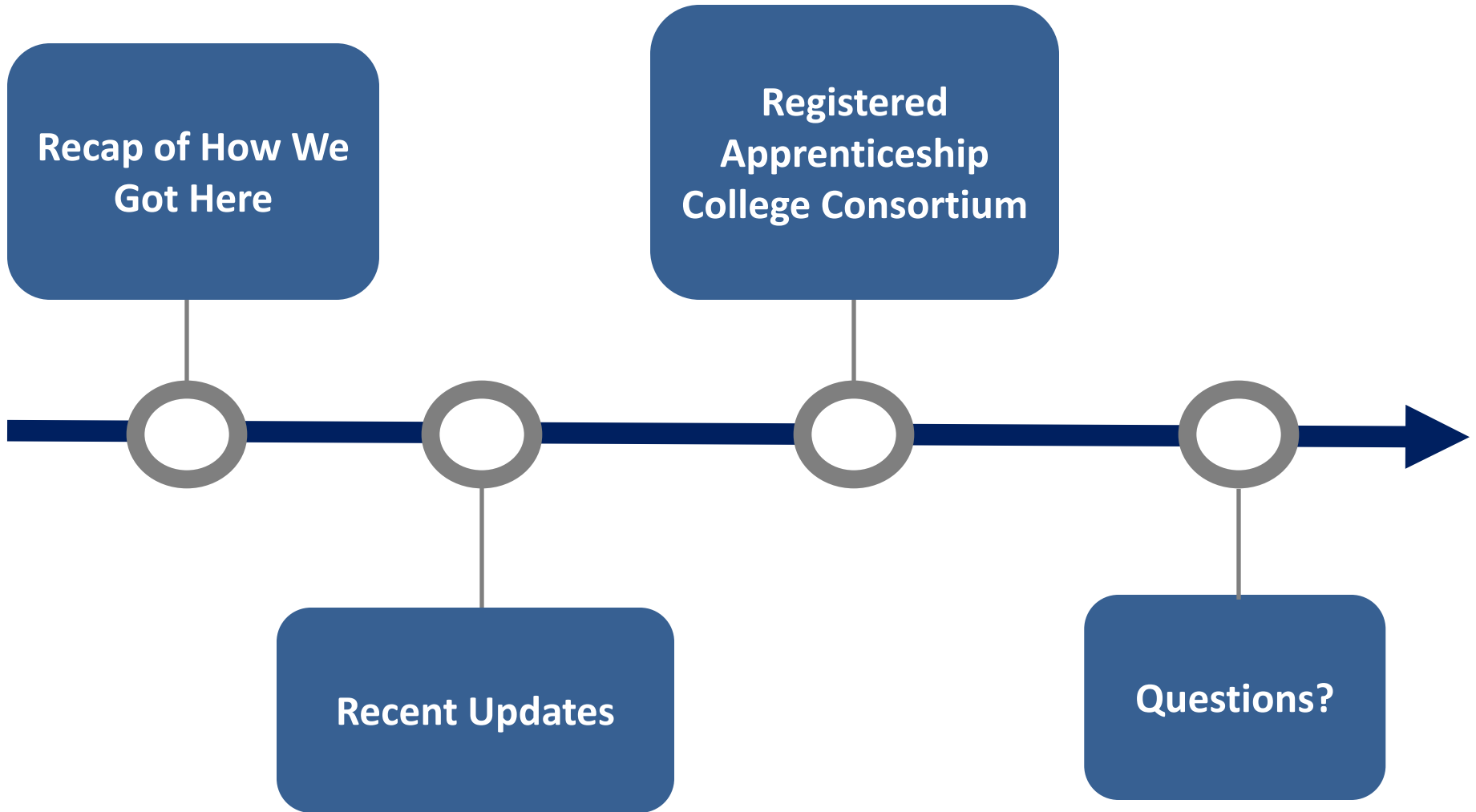
Today's Agenda

Recap of How We
Got Here

Registered
Apprenticeship
College Consortium

Recent Updates

Questions?





Recap of How We Got Here

Registered Apprenticeship

Apprenticeship is a unique and voluntary training program.

- Time-tested training system;
- Structured on-the-job learning;
- Supervised by qualified mentors;
- Combines related technical instruction;
- Progressive pay scale;
- Occupation specific: 1 - 6 yrs in length
- Competency or time based;
- Credentialed; and,
- Over 937 approved occupations.



Purpose and Scope

The White Paper

Collaboration of the Chief Evaluation Office, Chief Economist Office, and the
Employment and Training Administration

September 2013

What Works in Job Training

- Work-based Training and Sectorial Strategies
- Longer-term Training
- Guidance and Information
- Industry-Recognized and Post-Secondary Credentials

RA Expansion & Transformation Supported by:



- * SOTU: President said U.S. needs “...more apprenticeships that set a young worker on an upward trajectory for life.”
- * FY 2015 budget sets goal to double number of apprenticeships in 5 years



- * Leading an across-the-board reform of America's training programs
- * Focus on “Job-Driven Training”



- * Visited RA sites: UAW/Ford (MI), IBEW (CA), & Tampa Electric (FL)
- * Driving Change – RA is 1 of 5 pillars in his skills agenda.
- * Promoting Apprenticeship: See CNBC Video
http://www.youtube.com/watch?v=BldPk1E95_w#t=152

Center for American Progress Report

Training for Success: A Policy to Expand Apprenticeships in the United States



www.americanprogress.org/issues/labor/report/2013/12/02/79991/training-for-success-a-policy-to-expand-apprenticeships-in-the-united-states

U.S. Secretary of Labor's Advisory Committee on Apprenticeship (ACA)

September 2013

A Shared Vision for Increasing Opportunity, Innovation, and
Competitiveness for American Workers and Employers

Vision: Registered Apprenticeship will be central to meeting the nation's workforce development challenges, providing sustainable and widely recognized career opportunities for all Americans, raising the productivity and increasing the international competitiveness of U.S. businesses, and contributing to the economic growth and sustainability of communities, regions, states, and the country.

Job-Driven Training for Workers

The White House

January 2014

Giving workers the opportunity to acquire the skills that they need to pursue in-demand jobs and careers is critical to growing our economy, ensuring that everyone who works hard is rewarded, and building a strong middle class.

Section 1. Job-Driven Reform of Federal Employment and Training Programs

Transforming Job-Driven Training Workforce Solutions into Action

March 2014

Guiding Principles

1. Deepen and Sustain Employer Partnerships
2. Make it Easier for Individuals to Acquire In-Demand Skills
3. Spur innovation at All Levels of the System
4. Promote What Works in Job Training Programs
5. Transform Registered Apprenticeships for the 21st Century
6. Optimize Alignment of Systems and Funding

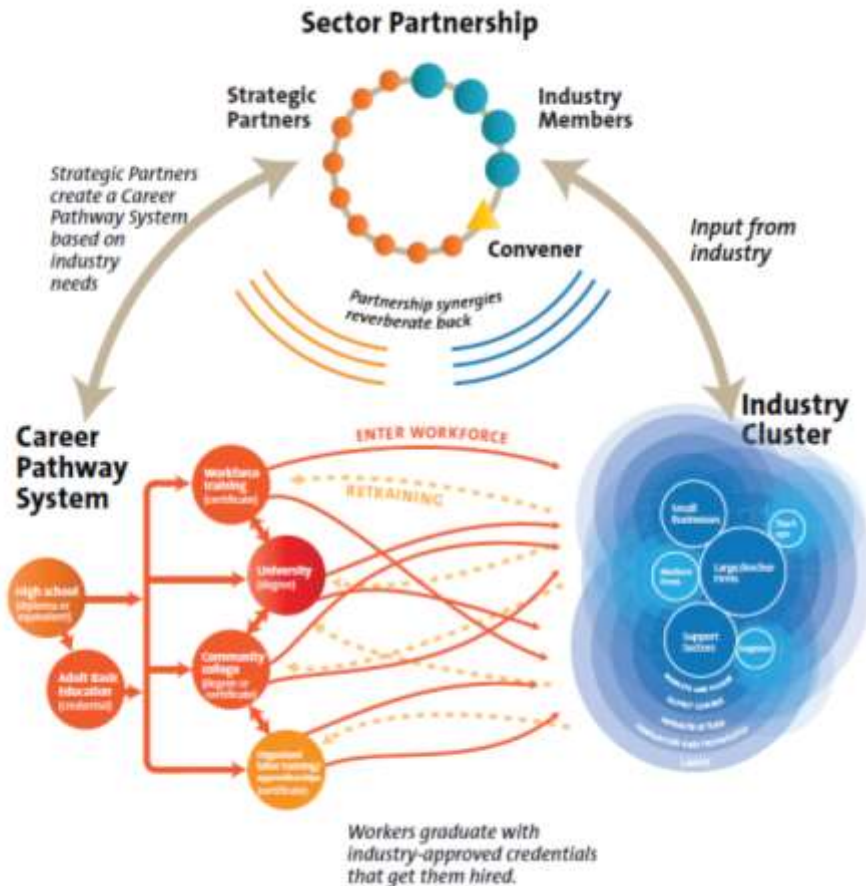
State Sector Strategies



- The National Governors Association (NGA)
- Corporation for a Skilled Workforce (CSW)
- National Skills Coalition (NSC)
- Sector Partnerships
 - Career Pathway Systems
 - Industry Clusters

State Sector Strategies

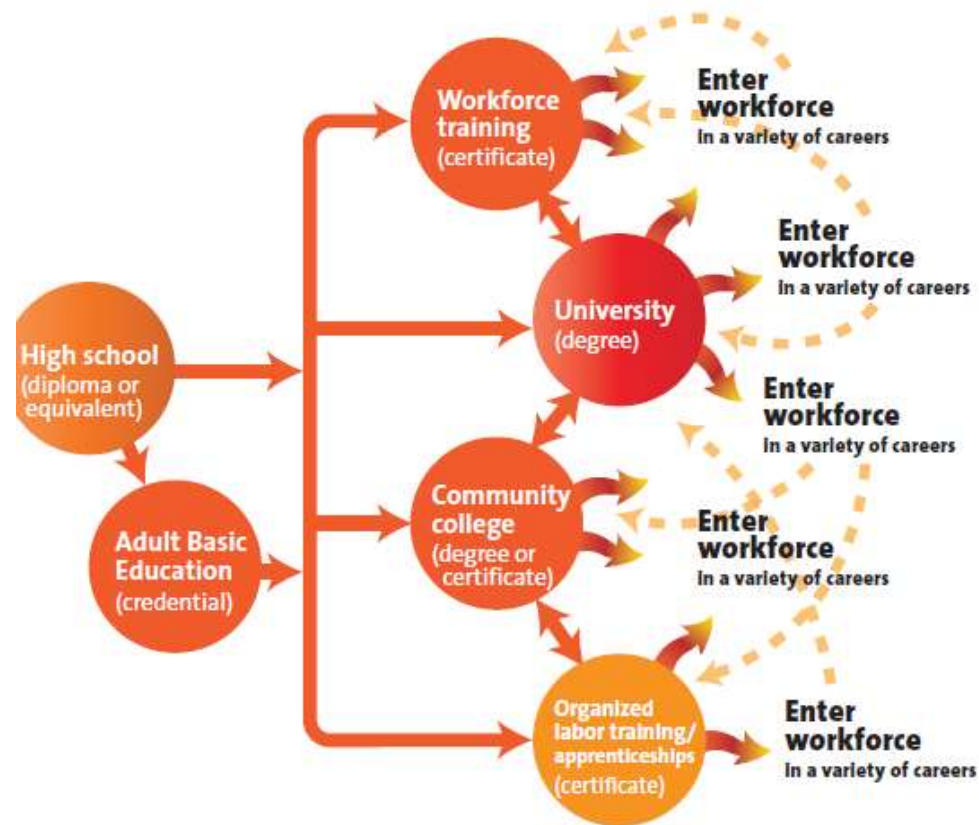
- **Sector Partnerships: The Keystone to**
- **Connecting Career Pathways to Industry Cluster Growth**
- *Sector Partnerships align education and training programs with*
- *industry needs to produce readily employable workers.*



Sector Partnerships and Career Pathways

Career Pathways

Effective career pathways rely on coordination across education and training programs in order to offer a clear sequence of industry-relevant coursework and credentials to job seekers. Today's education and training programs include online and in-person opportunities.



After being in the workforce, a person may choose to go back for more credentials to make an upward or lateral career move.

The partnership addresses common needs of employers and generates coordinated solutions that benefit workers.

- K-12
- Adult basic education
- Community colleges
- Universities
- Community-based organizations
- Human services organizations
- Organized labor
- Workforce boards, one-stops
- Economic development organizations
- Industry members



Recent Updates

On April 16, 2014, the White House Office of the Press Secretary released paper on the American Job Training Investments: Skills and Jobs to Build a Stronger Middle Class



AMERICAN JOB TRAINING INVESTMENTS:

Skills and Jobs to Build a Stronger Middle Class

http://www.doleta.gov/oa/pdf/AJTI_Fact_Sheet.pdf

American Job Training Investments

SKILLS AND JOBS TO BUILD A STRONGER MIDDLE CLASS

- Partnering Local Businesses with Community Colleges through nearly \$500 Million Job Training Competition
- Expanding Apprenticeship for Good Middle Class Jobs
- Making Apprenticeships Work for More Americans
- Philanthropic and Non-Profit Support to Generate Stronger Community College-Industry Partnerships

Calling on Congress for Further Action

- Expanding Apprenticeships and Investing in Community Colleges

Trade Adjustment Assistance Community College and Career Training Grant Program



- \$450 M in US Labor Department Grants available to expand job-driven training partnerships between community colleges and employers
- *Grant solicitation is the final installment under four-year, nearly \$2B initiative*

American Apprenticeship Initiative



President Obama Announces American Apprenticeship Initiative

[Factsheet](#)

[FAQ](#)

[White House.gov](#)

American Apprenticeship Grants - \$100 Million (Fall)

- Launch apprenticeship models in new, high growth fields
- Align apprenticeships to pathways for further learning and career advancement
- Scale apprenticeship models that work

Making Apprenticeships Work for More Americans: Streamlining GI Bill Benefits for Apprentices

Through a new partnership between the Departments of Veteran Affairs and Labor, employers now have a fast-track for their veterans to access GI Bill benefits for Registered Apprenticeships.



Registered Apprenticeship College Consortium (RACC)

ACA Workgroup

- Convened by U.S. Department of Labor and U.S. Department of Education at request of Secretary of Labor's Advisory Committee on Apprenticeship
- Includes members from two- and four-year post-secondary institutions and a representative group of sponsors of Registered Apprenticeship programs (employers, joint labor-management organizations, and industry associations)
- Consulted with numerous groups to develop the RACC Framework and Standards of Good Practice



Why the Consortium Model?

- Want to identify promising models that can be scaled based on regional needs
- Using the SOC model
 - Similar challenges and goals
- Building upon existing state, regional and industry models
- Consortium Model met criteria
 - Increase graduation rates
 - Increase the number of people who earn a credential
 - Provide career paths leading to good jobs
 - Portability
 - Accessibility
 - Sustainability

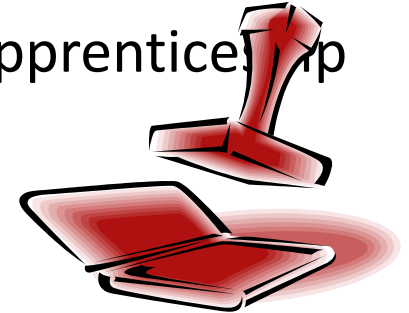
Consortium Principles

Principle 1. Successful Registered Apprenticeship program graduates should be able to receive appropriate college credit.

Principle 2. Educational institutions should maintain necessary flexibility.

Principle 3. Consortium members should exhibit a clear understanding of and support for their respective roles.

Current Status



- **Short-Term**

- Take applications from colleges and Registered Apprenticeship sponsors
- Revamp website
 - Expected opening date: Summer, 2014

- **Long-Term**

- Establish and Grow the Registered Apprenticeship College Consortium nationally
- Sustainability
 - Continue to house in DOL with joint management by the Departments of Education and Labor
- Continue to obtain feedback and guidance from federal advisory committee



Questions?



Your host today were:

- ✓ ***Russ Davis, US Department of Labor, Office of Apprenticeship, Michigan State Director***
- ✓ ***Davis.russell@dol.gov***

What's Next?





Some Web Resources

- www.doleta.gov (ETA Home Page)
- www.doleta.gov/oa (Office of Apprenticeship)
- www.grants.gov (Grants.Gov)
- http://www.doleta.gov/grants/find_grants.cfm
(ETA Grants Announcements Page)



**Thank You for
Participating Today**